



392 Hwy 321 Bypass South
Winnsboro, SC 29180
phone: 803.815.1400
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August 6, 2018

Via Facsimile (803) 737-2119

South Carolina Department of Employment and Workforce
Attention: Dislocated Workers Unit
PO Box 1406
Columbia, SC 29202

Via Electronic Mail: mpaczynski@dew.sc.gov

Ms. Michelle Paczynski
Director of Business Services
South Carolina Rapid Response Coordinator
South Carolina Department of Employment and Workforce
1550 Gadsden Street
P.O. Box 1406
Columbia, South Carolina 29202

Ladies and Gentlemen:

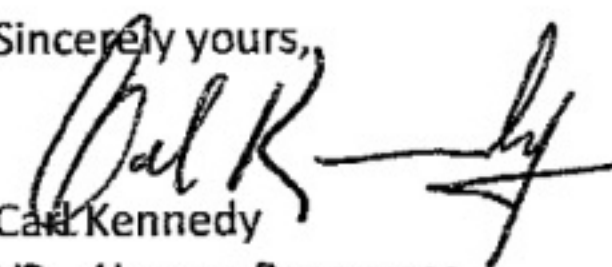
This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) to notify you that Element TV Company, LP is laying off most of its employees and closing its facility located at 392 Hwy 321 South, Winnsboro, SC 29180. We hope the closure will be temporary and that we will be able to re-open in three to six months, but we cannot predict this with any certainty at this time. The closing will commence on October 5, when most of those employed at the plant will be separated. This will be followed by the separation of smaller groups of employees on a rolling basis from then until the end of the year; ultimately, a skeleton crew of approximately eight employees will remain at the facility. There are a total of 134 permanent full time employees of the company, approximately 126 of whom will be laid off.

Enclosed is a listing of job titles of positions to be affected and the number of affected employees in each job classification. There are no bumping rights. All affected employees have been notified. Element TV is non-union.

The layoff and closure is a result of the new tariffs that were recently and unexpectedly imposed on many goods imported from China, including the key television components used in our assembly operations in Winnsboro.

If there are any questions, or if you require additional information, please contact Carl Kennedy, Vice President-Human Resources, at (803) 815-7079.

Sincerely yours,


Carl Kennedy
VP - Human Resources

Cc: Mr. William B. Smith, Jr., Chairman, Fairfield County Council