



28 September 2022

Dear Customer,

As you are aware, industrial action is due to come to an end this Monday 3 October, following two weeks of strikes by Unite the Union members.

Disappointingly, without a further ballot of its members, the union has now confirmed an extended period of strike action will take place between 06:00 hours from Tuesday 11 October to 06:00 hours Monday 17 October.

We are fully aware our colleagues have concerns on the economic and cost of living crisis which is affecting people and businesses across the UK.

For this reason, we have proposed an industry-leading offer, equivalent to a 10% pay increase, which includes an 8.3% pay package and a £750 one-off discretionary payment for each port operative.

We have worked long and constructively with the unions over the years, investing in training, transforming our safety culture and ensuring our pay awards keep ahead of inflation – even during the pandemic. This is also true for this year's pay award and will be the same for the next one in the spring.

A prolonged dispute and an union seeking an unrealistic pay package, whilst rejecting an offer above inflation, is unreasonable and not sustainable for any business.

I have no doubt you will be as disappointed as we are by this renewed period of industrial action but, rest assured we will continue to urge the union to consider its position and return to the negotiating table.

My team and myself are here to address any concerns you may have and to fully support you and your business through this difficult situation.

As ever, I will ensure you are kept informed on any further developments.

Yours sincerely,

Richard Mitchell
Port Director, Liverpool Containers T1 & T2